

## **Volunteer Role Description**

**Responsible to:** Sessional Leader in Charge

**Location:** Various locations within the Thanet and Dover districts

**Hours:** To be negotiated, usually evening sessions



### **Background and purpose of role:**

#### **“Changing the lives of young people”**

Pie Factory Music is a music and youth work charity based in Ramsgate offering free, high-quality music opportunities to young people between the ages of 8-25 in the districts of Thanet and Dover. We believe the creative arts are a superb tool for creativity, motivation, inclusion and self-confidence. Since our inception in 2002, we have developed a significant track record for supporting children and young people through creative projects, especially those facing challenging circumstances (such as those in care, young people with disabilities and those who face emotional and social difficulties); filled over 137,000 workshop spaces; and secured over £3.5 million in funding.

The role of a volunteer will involve supporting a range of centre and street-based sessions, working with and supporting young people whilst they engage in positive activities. It will include working as part of a team in designing, planning, delivering, and evaluating activities.

### **Key responsibilities**

- To engage with young people attending the sessions and build up positive, professional relationships in order to create a fun and safe environment where young people can socialise and learn.
- Help to design, plan, deliver, and evaluate activities.
- Support young people to gain new skills and increase their confidence and self-esteem.

This role description is provided to assist the post holder to know their principal duties. It may be amended from time to time in consultation with you without change to the level of responsibility appropriate to the grading of the post.

### **What’s in it for you?**

We are very grateful for the amazing people who volunteer to help at our sessions. Here’s a quote from one of our volunteers to give you an idea of what this role means to them:

*“My journey with Pie Factory Music has been a wonderful experience, and I owe so much to the team who have paved my journey. I’d like to share something about PFM that I’ve always treasured - the relationship young People have with the workers at Pie Factory Music is one of their strongest elements. It’s an incredible feeling knowing you’ve shown someone something or taught them something they might remember for the rest of their lives. Sharing your own passion and love for something to others who feel inspired by this is an amazing thing - inspiration works both ways, the young people inspiring us and us inspiring them.”*

As well as becoming part of the family at PFM, there are also some very tangible perks to becoming a volunteer, including:

### Training and Support

We offer many in-house and external training opportunities for our team including basic youth work training, first aid, safeguarding and creative skills such as music tech and coding.

### Support

We work hard to provide a supportive environment not only for the young people that we engage with but also for our team. We seek to do this by offering a buddy system for volunteers, encouraging reflective practice, and hosting socials for the staff team.

### Opportunities for paid work

Many of our members of staff started their journey with Pie Factory Music as volunteers. Although we cannot guarantee future paid work, if you find that volunteering for PFM is a good fit, it is likely that you will be offered paid opportunities if they arise.

### Access to creative networks

We are very well connected as an organisation and can offer support to our team in linking up with other creative, or signpost to other organisations and groups.

**This role is subject to an Enhanced Disclosure Application to the Disclosure and Barring Service.**